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Appendix 1 - Performance Measures

Children and Young People Measures (Councillor Mair Rowlands)

Children and Supporting Families Department		2012/13	2013/14	2014/15	Direction of Ambition	2015/16 Latest Information
Diogelu 7	Percentage of case conferences where the voice/views of the child were heard (except children under 7 years old)	-	81%	83%	Maintain	85%
Lles PMG 1	Transition plan has been agreed for disabled children at 16 years of age	-	100%	100%	Maintain	100%
Lles PMG 2	Clear pathway plan has been agreed for looked after children	-	100%	100%	Maintain	100%
SCC/004	The percentage of looked after children on 31 March who have had three or more placements during the year	-	4.9%	6.2%	Maintain	7.7%
SCC/030 (a)	The percentage of young carers known to Social Services who were assessed	-	100%	100%	Maintain	100%
SCC/041(b)	The percentage of eligible, relevant and former relevant children that have been allocated a personal advisor	-	100%	100%	Maintain	100%
SCC/024	Percentage of looked after children during the year who have a Personal Education Plan within 20 school days of entering care or joining a new school during the year	-	86.5%	82.1%	Improvement	37.9%
SCC/025	The percentage of statutory visits to looked after children that were supposed to be held during the year that were held in accordance with the regulations.	-	83.7%	89%	Improvement	87%
SCC/033 (f)	The percentage of young people formerly looked after and the authority is in contact with them, and know that they receive education, training or are employed at the age of 19	-	66.7%	52.9%	Improvement	75%
SCC/041 (a)	The percentage of eligible, relevant and former relevant children that have pathway plans as required	-	100%	100%	Maintain	100%
Diogelu 1	The rate of children who were discussed in supervision, where significant harm had been considered	-	100%	100%	Maintain	100%
BC01	Schedule of Growing Skills (SOGS) Assessment 2 years old - percentage of Flying Start children that have reached their norm or above their developmental norm	-	-	-	Direction to be set	66%
BC02	Schedule of Growing Skills (SOGS) Assessment 3 years old - percentage of Flying Start children that have reached their norm or above their developmental norm	-	-	-	Direction to be set	60%
BC03	Percentage of attendance of two year old Flying Start children	-	-	-	Direction to be set	84%

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Children and Supporting Families Department		2012/13	2013/14	2014/15	Direction of Ambition	2015/16 Latest Information
BC04	Number of advanced parenting assistance packages which result in travelling a positive distance	-	-	-	Direction to be set	65%
Diogelu 2	Percentage of risk assessments submitted to a Case Conference which were considered as exhibiting quality in decision making	-	-	-	Direction to be set	97%
CPS3	Percentage of progress made by families following intervention by Team Around the Family (on average)	-	-	-	Direction to be set	25.3%

Comments
<p>Diogelu 7 - changes to be made to the Social Worker's report template for child protection conferences. This will ensure that the child's opinion is specifically included in the conference.</p> <p>Lles PMG1 - Only one disabled looked after child (16 years old) has been identified during the year. The child is open to the Derwen Team and there is a transition plan in place.</p> <p>Lles PMG2 - maintain performance. 97 eligible young people have a Pathway Plan in place.</p> <p>SCC/004 - Performance within the target. 16 children have been in at least three placements during the year.</p> <p>SCC/030 (a) - maintain performance.</p> <p>SCC/041 (b) - maintain performance.</p> <p>SCC/024 - Improvement in quarter 4 with 15 personal education plans completed within 20 school days. Areas for improvement identified by Measurement Officer and the Education Officers that will enable them to collaborate more effectively when collecting data.</p> <p>SCC/033 (f) - A small cohort in the first year with 16 young people who had left care and turning 19 years old. Three were in full-time employment, and two were in full-time secondary education. Seven were in full-time education and four were unemployed.</p> <p>SCC/041 (a) maintain performance. 97 eligible young people have a Pathway Plan in place.</p> <p>Diogelu 1 - this will be extended to Dwyfor / Meirionnydd children's teams by quarter 1 and to the Derwen and 16+ teams in quarter 2.</p> <p>BC01 Background to Term 3 Data - 52 children have been assessed within the time frame - 35 reached the norm or higher. 9 children were one below their norm = 17%. 8 children were more than one score under their norm = 15%. Sioned has held discussions with the Flying Start account manager about the possibility of creating a local measure to report on whether the flying start intervention has made a difference to the child. Another meeting has been arranged for May for further discussion with data officers. It is hoped that they will create a measure that will be collected across North Wales.</p>

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BC02 Background to Term 3 Data - 46 children have been assessed within the time frame - 23 reached the norm or higher. 14 children were one below their norm = 30%. 9 children were more than one score under their norm = 20%. Sioned has held discussions with the Flying Start account manager about the possibility of creating a local measure to report on whether the flying start intervention has made a difference to the child. Another meeting has been arranged for May for further discussion with data officers. It is hoped that they will create a measure that will be collected across North Wales.

BC03 Term 3 Data.

BC04 Term 3 data - The number of packages which led to a positive distance during the term was 8 - but this corresponds to 40% of them (20 packages were arranged).

CPS3 The percentage of progress has reduced. The nature of the families with which we work has become far more complex and at a higher level in the care continuum e.g. a case that had been open constantly to the Children's Team since 2009. Fewer cases which require early intervention are dealt with; cases that have been a cause for concern for a number of agencies for a number of years are dealt with more. These cases have had to be referred to the Children's Team in relation to Child Protection matters. The team deals far more frequently with cases that previously received services under Section 17 of the Children's Act 1989.

Education Measures (Councillor Gareth Thomas)

Ref.	Measure - Definition	2012-13 (11-12 Academic Year)	2013-14 (12-13 Academic Year)	2014-15 (2013-14 Academic Year)	Direction of Ambition	Latest Information (2014-15 Academic Year)
EDU/008a	Number of permanent exclusions in primary schools in the academic year	0	0	0	Satisfied with a reduction	3
EDU/008bN	Number of pupils permanently excluded in the secondary sector during the educational year	14	4	4	Maintain	3
EDU/16a	Percentage of attendance at primary schools in the academic year	94.59	94.33	95.07	Maintain	95
EDU/16b	Percentage of pupil attendance at secondary schools in the academic year	94.24	93.38	94.24	Improvement	94.60
DANS06	Percentage of 16 year old pupils who achieve the Core Subjects Indicator (Grade C or above in Welsh/English, Mathematics and Science)	53.2	57.35	60.5	Improvement	62.4
DANS07	Percentage of 16 year old pupils who achieve the level 1 threshold (5 grade A*-G GCSEs)	93.1	97.09	97.2	Improvement	97.9
DANOS 08	Percentage of 15 year old pupils who achieve the level 2 threshold (5 grade A*-G GCSEs) or equivalent	75.1	81.5	87.7	Maintain	88.9
DGD17	Percentage of young people aged 16-18 who are not in employment, education or training	-	3.00	1.70	Improvement	1.8%
EDU/004	Percentage of pupils assessed in schools maintained by the local authority, and who achieve the Core Subjects Indicator	83.0	85.40	89.11	Improvement	91.3%

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Ref.	Measure - Definition	2012-13 (11-12 Academic Year)	2013-14 (12-13 Academic Year)	2014-15 (2013-14 Academic Year)	Direction of Ambition	Latest Information (2014-15 Academic Year)
EDU/006 ii	Percentage of pupils assessed in schools maintained by the local authority, and who receive a Teacher Assessment in Welsh (as a first language) at the end of Key Stage 3	86.1	82.5	81.20	Improvement	83.2%
EDU/011	Average points score for 15 years old pupils on the previous 31 August in schools maintained by the local authority	525.4	578.20	616.00	Improvement	617.2
Edu/017	Percentage of 15 year old pupils on the previous 31 August, in schools maintained by the local authority who achieved the Level 2+ threshold including grade A*-C GCSE in Welsh as a first language or English and Mathematics	55.0	58.0	61.1	Improvement	63.3
GY06	Percentage of pupils who achieved a Level 3 good or above in KS2 (7-11 years old) who received a Welsh First Language teacher's assessment at the end of KS3 (11-14 years old).	-	95.60	94.10	Maintain	95.4

Comments

EDU/008a For the first time, pupils from Gwynedd primary schools have been permanently excluded. During the year there were three permanent exclusions. The number of specific exclusions has also increased to 83. 21 primary schools made exclusions during the year. A lack of specialist provision is a factor in this increase. During the next year we will commence with the provision of specialist units within schools to support the pupils with the most complex behavioural and emotional needs.

EDU/008bN The number of permanent exclusions has fallen to 3 during the year. During the next year we will review the use made of the inclusion budget in the secondary sector. We will also begin new provision to support pupils with complex behavioural or emotional problems in key stage 3.

EDU/016a During the 14/15 academic year, pupil attendance within the primary sector decreased by 0.1% to 95%. Nationally, the figure increased by 0.1% to 94.9%. Attendance in Gwynedd's primary schools fell from the 5th position in 13/15 to joint 8th highest in Wales. The number of schools with higher attendance than the median compared to free school meal families has fallen by one, and 53% of schools' performances are lower than the median. Eight schools were in the lowest quartile for three successive years. These schools are being targeted in order to improve their attendance. 15 schools have succeeded in remaining in the first quartile over three successive years. In 14/15, 26 schools succeeded in reaching the highest quartile.

EDU/16b During the 2014/15 academic year, pupil attendance within the secondary sector increased by 0.4% to 94.6%. Nationally, the figure increased by 0.2% to 93.8%. Attendance in Gwynedd's secondary schools as increased from 4th place in 13/14 to joint 2nd highest in Wales.

DANS06 Generally, the comparative performance of Gwynedd has been consistently good in the vast majority of the main indicators. 3rd place nationally.

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DANS07 First place on a national level.

DANS08 Joint 5th place on a national level.

DGD17 The Welsh Government's official figures for the NEET group in Gwynedd for 2015 is 1.8%, a total of 24 young people.

EDU/004 1st place nationally. The data confirms that the performance of Gwynedd's schools is consistently very good in Key Stage 3.

EDU/006ii An increase of 2%.

EDU/011 The key performance measures in each key stage are improving by now, and compare favourably with similar local authorities.

EDU/017 5th position nationally. The Authority and GwE have identified English and mathematics as areas of concern in our secondary schools. GwE has appointed experts in these areas to work regionally, and the post of mathematics advisory teacher (jointly funded between the Authority and GwE has been filled (to start on 1 June 2016) in order to address local needs in this area.

GY06 An increase of 1.3%.

Care Measures (Councillor Gareth Roberts)

Ref.	Measure - definition	2012/13	2013/14	2014/15	Direction of Ambition	2015/16 Latest Information
OED003	Enablement - Percentage of cases that have received a period of enablement who leave without a care package	46%	54%	45%	Improvement	64%
OED019	Number of users of adults services who receive direct payments	-	104	121	Improvement	135
SCA/001	The rate of delayed transfers of care for social care reasons per 1,000 population aged 75 or over. NATIONAL MEASURE	1.16	1.55	1.05	Improvement	2.42

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Ref.	Measure - definition	2012/13	2013/14	2014/15	Direction of Ambition	2015/16 Latest Information
SCA/002a	The proportion of older people (65 years old or over) receiving assistance to live at home per 1,000 of the population aged 65 and over. NATIONAL MEASURE	47 (4.7%)	46 (4.6%)	45 (4.5%)	Improvement*	44 (4.4%)
SCA/002b	The proportion of older people (65 years old or over) that the authority assisted in care homes per 1,000 of the population that was 65 years old or over on 31 March. NATIONAL MEASURE	25 (2.5%)	26 (2.6%)	24 (2.4%)	Improvement*	23 (2.3%)
SCA/002b LOCAL	The proportion of older people (65 years old or over) that the authority assist in care homes per 1,000 of the population aged 65 or over on 31 March except those who fund themselves. LOCAL	-	20 (2%)	18 (1.8%)	Improvement*	17 (1.7%)
SCA/007	Percentage of clients with a care plan on 31 March whose care plans should have been reviewed that were reviewed during the year.	77%	85%	83%	Maintain	79%
SCA/019	Of the adult protection referrals completed during the year, the percentage where the danger has been controlled (not including those who have refused intervention) LOCAL	-	-	-	Improvement	99%

Comments

OED003 - Performance better than expected and possibly a reflection of the shift in terms of trying to ensure that we do not refer unsuitable cases to receive Enablement support.

OED019 - This is an Outcomes Agreement measure and has reached the annual target. The gradual increase seen over the past few years possibly reflects the effort to try to empower individuals to live more independent lives if possible.

SCA/001 - The rate of delayed transfers from hospitals for social care reasons has deteriorated significantly this year - an increase from 1.05 in 2014/15 to 2.45. It appears that the delay is more of a problem in the link with Tywyn and Dolgellau Hospitals than in any

other location in the county i.e. Of the 30 cases during the year, 16 of those involve these hospitals. Despite this, compared with the whole of Wales, Gwynedd's performance remains good (based on draft figures, Gwynedd is the 6th best authority). Based on an initial analysis, 66% of the reasons for the delay are as a result of Domiciliary Care reasons specifically.

SCA/002a - The performance of this measure is as expected and is headed in the right direction compared with previous years. This measure is relatively traditional according to the services counted, and this year will be the final year that we will report on it nationally.

SCA/002b - The performance of this measure is as expected and is headed in the right direction compared with previous years - with a lower proportion of older people being placed in care homes. This is the final year that this will be collated nationally, but despite deficiencies in the measure, it is useful for us to see if we are placing fewer people in residential care as a proportion of the population.

SCA/002b (local) - The performance of this measure is as expected and is headed in the right direction compared with previous years. This version is a local one and differs from the national one as it does not count self-funders.

SCA/007 - Inconsistent performance across the county has caused a slippage. Meirionnydd - 59.7%, Dwyfor 76.3%, Arfon 87.6% and Learning Disabilities is 67.2%. The decline during 2015/16 again highlights the obvious lack of capacity in some areas of the County.

SCA/019 - Current performance is 99% but the figure will not be final. During the year there were a total of 185 cases. 176 of those were controlled, 7 were refused, 1 was withdrawn and another 1 where the referral is not controlled - but is being addressed in order to confirm whether it is data deficiencies responsible or that the case has not been managed effectively.